



Position #1: Change Management Consultant
Position #2: Change Management Senior Consultant

Who We Are and What We Do

Chrysalis Global is a Change Management consulting firm with 24 years of documented experience and success. We focus on Operational Readiness, Activation and Transition (ORAT), Project Management, and Program Management Support, along with other related services. Our projects include Airports, Airlines, Hangars, Car Rental Facilities, Healthcare Facilities, Government Agencies, Transportation Ports, Event Venues and other similar facilities. Chrysalis is a certified Woman-Owned Business (WBE) in our home state of Indiana and in several other cities and states across the country.

Our mission is to help clients change, innovate, and transform their business — no matter the size of their project. Chrysalis is educated in industry best practices, regulations, and standards and has the ability to adapt them to a variety of environments. We offer hands-on, boots-on-the-ground support that allows us to provide the best service possible to our clients.

Role Summary

Consultants with Chrysalis Global coordinate and manage all aspects of change, transition and activation management. You will work closely within a team to assess, plan and execute operational readiness, activation and transition (ORAT) programs; transition management; move management; and project management. Effective communication is key as you will not only be working with a team and the client, but you may also be working independently which requires you to problem solve and handle issues as they arise. As a member of the Chrysalis Team, you may be required to work remotely, travel to projects and/or relocate to designated project locations. You will have a hybrid of office time and in-the-field activities of active construction sites.

A consultant will be responsible for assisting in the development of operational concepts, problem solving, issue and risk mitigation and contingencies, logistics, training coordination, stakeholders engagement and working groups facilitation.

Chrysalis provides a rewarding career for individuals that enjoy overcoming challenges, are motivated and driven, creative and have a willingness for continuous learning and improvement; both professionally and personally.

Job Functions

- Coordinate training of new systems and processes.
- Provide orientation and familiarization.
- Manage stakeholder engagement and communication.
- Plan, coordinate and conduct trials and simulations.

- Identify and manage risk and issue tracker, work through mitigation and contingency strategies.
- Provide reports, presentations, and other informational media to stakeholders.
- Develop and manage milestones, phasing, schedules and dependencies.
- Conduct design, specifications and construction reviews, validate and provide input.
- Define operational concepts, modify or create operational procedures.
- Create and execute transition, logistics, activation and move management plans.
- Assist with document transmittals and project closeouts.
- Additional duties as assigned

Preferred Candidate Profile

- Degree in Aviation, Engineering, Architecture, Construction, Logistics, Management, Business, or related field.
- English proficient (oral and written); other languages are advantageous.
- Comfortable with extensive travel and/or ability to relocate.
- Ability to pass airport security background checks and hold a valid Drivers License.
- Excellent at working independently and within a team, able to take initiative, find creative solutions to challenges and have a growth mindset.

Compensation/Benefits Package

Chrysalis Global is continuously offering new and innovative ways to enhance our compensation packages. We are determined to ensure our team feels valued and appreciated as the outstanding assets they are to us and our clients.

We offer:

- Competitive salaries
- Unlimited PTO
- Company Paid Holidays
- Flexible Hours
- 401(k) with a Percentage Company Match
- Medical, Dental and Vision Insurance with HSA option
- Cell phone stipend
- Employee Discount Benefits
- Employee Assistance Program
- Self-Directed Professional and Personal Growth Plans
- Guidance and support from highly experienced, qualified supervisors with customized training opportunities

Chrysalis Global is an equal opportunity employer and strives for a diverse team.

To apply or seek additional information, please email a cover letter and resume to our HR Generalist, adrescher@chrysalisglobal.com.